



Supporting Students with Medical Conditions Policy

The School aims to ensure that all students with medical conditions, both physical and mental health, are properly supported so that they can play a full and active role in school life, remain healthy and achieve their academic potential. Arrangements will be put in place by the School that will promote learning, confidence and independence, including self-care.

A medical condition is defined as a disease, illness or injury (including both physical and mental health) for which a student is receiving advice from or under the supervision of a health professional. Any medication taken for a medical condition is likely to be prescribed by a doctor and taken for a prolonged period of time.

1. Principles

The School will act in accordance with the Equalities Act and the Students and Families' Act, which places a duty on schools to make arrangements for students with medical conditions.

- The School is committed to ensuring that all staff responsible for the care of students will undertake their duties in a professional manner at all times
- All members of staff will know what to do and respond accordingly when they become aware that a student with a medical condition needs help
- The School recognises that there is a need to treat all students, whatever their age, gender, disability, religion or ethnicity, with dignity and respect
- Students with medical conditions have the same right of admission to school as other students. No student will be denied admission because arrangements for their medical condition have not been made where it is reasonable to do so

2. Roles and Responsibilities

Supporting a student with a medical condition is not the sole responsibility of one person. The School's responsibility to provide effective support will depend upon working cooperatively with healthcare professionals (and where appropriate Social Care professionals), local authorities, parents/carers and students.

- Parents/Carers are responsible for ensuring that their child is well enough to attend school
- Parents/Carers must provide the School with sufficient information about their child's medical condition and support and care required. They must keep the School informed of any updates
- Members of staff will work in close partnership with parents/carers and medical professionals to share information and provide continuity of care
- Individual Health Care Plans (IHCP's) will be developed and monitored in collaboration with parents/carers and medical professionals and reviewed at least annually or earlier, if evidence is presented that the student's needs have changed
- Students with medical conditions will often be the most appropriate person to provide information about how their condition affects them. They should contribute as much as possible to the development of and comply with their IHCP

- Where students refuse to take their medication under supervision as requested by their parent or doctor, the member of staff will not force them to do so by any means; parents/carers will be informed immediately and will take responsibility for their child's medical needs at this point
- The School will if in any doubt about a student's condition, contact the emergency services, with or without a Parent/Carer's consent

3. **Emergencies**

- Where a student has an IHCP, this should clearly define what constitutes an emergency and explain what to do, including ensuring that all relevant members of staff are aware of emergency symptoms and procedures
- Other students in the School should know what to do in general terms, such as informing an appropriate adult immediately if they think help is needed
- If a student needs to be taken to hospital, a member of staff should stay with the student until the parent/carer arrives, or accompany a student taken to hospital by ambulance

4. **School Trips, Visits and Activities**

- The School will make every effort to ensure that students with medical needs have the opportunity to participate in school trips, as long as the safety of the student concerned and that of other students is not compromised by their inclusion and where it is reasonable to do so
- Members of staff will complete a risk assessment and take additional measures as reasonable to accommodate the inclusion of the student, consulting with parents/carers and medical professionals as required

5. **Managing Medicines in School**

- Medicines will only be administered at School when it would be detrimental to a student's health or their school attendance not to do so
- The School will only accept prescribed medicines that are in date, labelled for the student, provided in the original container as dispensed by a pharmacist and include instructions for administration, dosage and storage. The exception to this is insulin, which must still be in date, but will be available to the School inside an insulin pen, rather than in its original container
- Written records are kept of all medicines administered to students