

		 <p>SMRT careers programme - GREEN indicates new careers events to be implemented as part of the 2020-2023 strategy. ORANGE indicates 2019-20 events which are new but need time to be embedded. Those events in black are already embedded as part of the school's ongoing careers programme in line with our ALIVE values.</p>							
		Autumn Term		Spring Term		Summer Term		Activities Week	
KS3	Year 7 - I am creative Young people discover their strengths and talents	VIP Career Lesson - START Profile Introduction	VIP Career Lesson: How are businesses created?	VIP/Tutor Career Starters- Apprenticeship Week event	VIP Progression Questionnaire (Yr7)	Event for University Technical Colleges	VIP Career Lesson - Guest Speaker	Careers link to every trip & activity - theme 'I am creative' Airbus STEM Workshop	
	Year 8 - I am questioning Young people explore the world of work and their place in it	VIP Career Lesson - START Profile Introduction	VIP Career Lesson: Who am I?	VIP/Tutor Career Starters- Apprenticeship Week event	VIP Progression Questionnaire (Yr8)	Year 8 career assembly - world of work	VIP Career Lesson - UTC discovery	Careers link to every trip & activity - theme 'I am questioning'	
	Year 9 - I value myself Young people focus on their values and interests	VIP Career Lesson - START Profile Introduction	VIP Progression Questionnaire (Yr9)	Bright Futures - Careers Options + UTC	KS4 options event evening	VIP Career Lesson: Careers Personality	VIP Career Lesson - Lifeskills	Careers link to every trip & activity - theme 'I value myself'	
KS4	Year 10 - I am organised Young people use decision-making skills to plan their learning and career progression	Careers 1:1 in-house careers advisor							Work Experience - theme 'I am organised'
	Year 11 - I can plan Young people decide on their best options and opportunities	Life Skills assembly – Work Experience	Progression questionnaire VIP & 1:1 with VIP teacher	Employability Workshop	Next Steps Event - Local FE and Apprenticeship providers + UTC	Life Skills assembly – Work Experience	VIP Career Lesson - Work Experience		
		Life Skills assembly - post 16 (RWh) VIP Career Lesson: Review of Work Experience	Post-16 evening Progression questionnaire VIP VIP Career lesson: CV and personal statements	VIP Career Lesson - Apprenticeship Week events	VIP Career lesson: Mock Interviews	VIP Progression Questionnaire (Yr11)	Study leave and exams	Optional - NCS Summer School	
KS5	Year 12 - I Research Young people research and gain experience to enable them to reach new conclusions.	Careers 1:1 in-house careers advisor							Careers link to every trip & activity - theme 'I can research' Work Experience for all students not on a trip
		On-going ad-hoc opportunities advertised through 6th form weekly newsletter e.g. Lunchtime Talks, Law Society Events							
		Access to Bristol & On Track to Bath							
		Future Quest Mentoring							
		Careers 1:1 – UWE Envision	Volunteering assembly	Employer Careers Morning (talks from 20+ careers) Progression Morning (Uni, Apprenticeship, GAP & FQ)	Apprenticeship week assembly Art Foundation visit	Study leave and exams	Birmingham University Open Day Oxford University Open Day		
		Future Quest Mentoring					Study leave and exams	Optional - Summer Work experience and internships	
	Year 13 - I Am independent Young people apply their skills and knowledge to their future career progression.	Personal Statement Lunchtime Drop in – Swansea University & Bristol University Careers 1:1 - UWE	BJC Interview Evening Oxbridge Interview Evening MMI – Bristol Uni	Finance Talk – Bristol University Careers 1:1 - UWE	Finance Talk for Parents – Swansea University				