

17 March 2023

Dear Parents and Carers

In December 2022 we wrote to inform you of our partnership with Flair, a data analytics company who specialise in using comparative data to inform action planning in relation to racial equity.

We have completed the survey window, which provided all students and staff with the opportunity to share their thoughts and experiences. We are pleased that there was significant engagement, with high numbers of students and staff completing the survey.

We have met with Flair to discuss our data and are in the process of finalising our action plan. We will be sharing with stakeholders the key priorities from the plan and how we intend to address these priorities.

In the meantime please do not hesitate to contact me via your child's Tutor or Head of House if you would like further information.

Yours faithfully



Mr A Thomas-White  
Assistant Headteacher (Safeguarding, Attendance, and Wellbeing)